



CHIEF OPERATING OFFICER (COO)

VoxelSensors is hiring an experienced **Chief Operating Officer (COO)** to join our executive team and drive operational excellence across all aspects of our business. You are a strategic and creative leader with a proven track record of scaling operations in high-growth technology companies.

You will join our growing team of seasoned entrepreneurs and technologists. You will be a key member of the executive team, playing a pivotal role in optimizing our organizational efficiency, enhancing our manufacturing capabilities, and ensuring seamless execution of our strategic initiatives.

About us: VoxelSensors is a young startup developing groundbreaking sensing technology for Spatial and Empathic interfaces and Mobile, XR, and industrial applications. Our proprietary Single Photon Active Event Sensor (SPAES) technology and system architecture are designed to fulfill the demands of end-product manufacturers seeking power-efficient, low-latency spatial awareness, gaze tracking, and intuitive interaction solutions. By transcending the experience barrier, our technology propels the growth of the Mobile and XR markets while satisfying the rising demand for Spatial and Empathic applications across various industries.

Your core responsibilities at VoxelSensors will be to manage the daily operations with close cooperation with our technical and commercial teams, develop strategic operational plans, build and oversee our supply chain, and implement business processes to ensure efficiency and scalability. Your responsibilities further include:

- Drive continuous improvement initiatives to optimize efficiency, quality, and scalability.
- Oversee all aspects of manufacturing operations, including production planning, supply chain management, and quality assurance. Implement best practices to enhance manufacturing processes and ensure timely delivery of high-quality products.
- Maintain a dashboard of all our plans, including scope, schedule, budget, resources, and deliverables. Monitor project objectives, milestones, and success criteria in collaboration with the project owners.
- Provide strong leadership and direction to cross-functional teams, fostering a culture of collaboration, accountability, and innovation.
- Collaborate with the CFO to develop and manage operational budgets, forecast resource requirements, and optimize cost structures.
- Identify and cultivate relationships with suppliers, manufacturers, and other key stakeholders to enhance VoxelSensors' competitive position and support business growth.



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- Proactively identify and mitigate operational risks, ensuring business continuity and resilience in the face of unforeseen challenges or disruptions.
- Collaborate with the public affairs team to identify, pursue, and acquire grants and funding opportunities from government agencies, research institutions, and other sources to support VoxelSensors' R&D.

Your profile:

- Minimum a Bachelor's in Engineering or Business Administration, or similar by experience; Master or MBA preferred.
- Proven track record of at least 10 years in operational leadership roles, with a focus on technology companies, and at least 3 years experience in a COO or similar role.
- Proven ability to develop and execute strategic plans, drive organizational change, and achieve business objectives.
- Experience in the semiconductor, sensor technology, AI, and manufacturing industries is a plus.
- You are self-dependent and able to deliver quality on time.
- Eager to learn and contribute to VoxelSensors technology and solutions.
- Fluent in English with excellent leadership, communication, and interpersonal skills, with the ability to inspire and motivate teams.

You will be part of an exciting venture with cutting-edge technology, shaping the booming field of Spatial and Empathic Computing.

We offer you:

- a dynamic international environment
- a highly motivated leadership team with background in Europe, Asia, and the US
- a competitive compensation package including salary, stock options, and benefits tailored to your needs
- the ability to make a meaningful impact by contributing to groundbreaking innovations that have the potential to transform industries worldwide

You need to know that your office will be located at our headquarters in Brussels, Belgium. We support working from home and do not require you to check in daily. Working hours are flexible, we understand the challenges of managing work and home and are glad to facilitate a good work-life balance.

The next step will be for you to get in touch with us at hr@voxelsensors.com. Please include your latest resume and two paragraphs about yourself. Our HR team will evaluate your resume and will invite you for an interview when qualified.



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Privacy notice:

By submitting your application and resume by email, you acknowledge that your personal data contained in such documents will be collected and processed by VoxelSensors SRL/BV (a company with registered offices at Cantersteen 47, 1000 Bruxelles (Belgium) and registered with the Crossroads Bank for Enterprises under company number 0745.364.628 – “VoxelSensors”) for the purpose of managing your application. VoxelSensors processes such personal data on the basis of its legitimate interests (i.e. managing your application). VoxelSensors has implemented appropriate technical and organisational measures in order to safeguard your personal data against any accidental or illicit destruction, accidental loss, modification, deterioration, usage, access, divulgation and against any other unauthorized processing of your personal data. VoxelSensors will not make your personal data publicly available. Steps will be taken to ensure that your personal data is not kept for longer than is necessary. Your personal data will be retained for as a long as necessary to manage your application and for no more than two (2) years following the termination of your potential recruitment process (to contact you in case a new job offering may fit your profile) or five (5) years following the termination of your employment, as applicable, unless VoxelSensors has a specific legitimate interest in storing your personal data for a longer period (e.g. to comply with a legal obligation or in the framework of a litigation). Any personal data which is contained in VoxelSensors’ or any of its processor’s regular backups will not be deleted, provided that any such personal data shall remain subject to the applicable confidentiality, data privacy, and security obligations until destroyed.